



GLOBAL DISASTER SOLUTION

To Whom It May Concern,

As Regional Construction Director for Cotton Holdings Inc., I had the opportunity to work closely with Mr. Santos Gonzalez, who served as a QA/QC Coordinator within our Construction Division. During his tenure with our team, Santos consistently demonstrated exceptional professionalism, technical expertise, and dedication to quality, making him a highly valued and respected member of our organization.

Santos possesses comprehensive construction knowledge, covering all aspects of the field—from structural systems and framing work to reading and interpreting architectural and engineering plans, interior finishes, and final detailing. His ability to understand and execute complex scopes of work allowed him to identify potential issues early, provide effective solutions, and support project teams in delivering successful outcomes.

In addition to his construction expertise, Santos displayed an excellent command of technology, utilizing various digital tools, project management platforms, and inspection software to document quality control processes, generate detailed reports, and streamline communication between office and field operations. His comfort with technology greatly enhanced efficiency and accuracy within our QA/QC program.

Santos also possesses an impressive understanding of the municipal permitting process across multiple jurisdictions nationwide, which proved invaluable in helping our teams maintain compliance and navigate regulatory requirements efficiently.

He is tenacious, trustworthy, and dependable, consistently approaching his work with integrity and determination. A natural problem solver, Santos demonstrated sound judgment under pressure and a willingness to take initiative to ensure that project goals were met. His strong work ethic, positive attitude, and collaborative approach made him a respected and reliable asset to our organization.

I am confident that Santos Gonzalez will be an outstanding addition to any organization in the construction industry, particularly in roles involving project management, quality assurance, and field operations. Please feel free to contact me should you require any additional information regarding his qualifications or performance.

Sincerely,

ANTONIO DELGADO
REGIONAL CONSTRUCTION DIRECTOR

10-27-25

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